1Z0-1047-22^{Q&As}

Oracle Absence Management Cloud 2022 Implementation Professional

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QUESTION 1

How do you set up varied payment percentages for an absence period for workers, based on the length of service for a qualification absence plan?

A. Configure payroll formula to determine the payment percentage for the qualification band level.

B. Use eligibility profiles to control the payment percentage that workers are eligible to in a plan.

C. Payment percentages cannot vary between workers in the same plan.

D. Specify the payment percentages in the Qualification Band Matrix and Qualification Details.

Correct Answer: D

QUESTION 2

You defined a 3-month rolling-backward term in your qualification plan with the include overlap rule.

You set up entitlement bands as shown below:

SequenceDurationPayment Percentage

1.)10 days100%

2.)10 days50%

You submit a 10-day absence. Another 4-day absence already exists which starts within 3 months earlier than the start date of the current absence.

Which option corresponds to the behavior in terms of entitlement usage, based on this configuration?

A. The 4-day absence will be booked at 50% pay and the current 10-day absence will be booked at 100% pay.

B. The 4-day absence will remain at 100% pay and the current 10-day absence will also be booked at 100% pay.

C. The system will not allow absence to be recorded due to insufficient entitlement balance.

D. The 4-day absence will remain at 100% pay and the current 10-day absence will be split with 6 days at 100% pay and 4 days at 50% pay.

Correct Answer: D

QUESTION 3

What action can you NOT perform when working with certifications of the "Documentation" classification?

A. track multiple attachments associated with the qualification absence

B. update payment percentage for a qualification absence

C. manually mark the certification as being received

D. track details related to the workers qualification absence

Correct Answer: A

QUESTION 4

After running the calculate accrual process, you notice that 100 employees\' balances have not been updated despite the process running to a successful status. Your customer has requested that the process should fail if any employee is in

error.

What absence batch parameter should you decrease to achieve this requirement?

A. Errors

B. Chunk Size

C. Thread Count

D. Thread Size

E. Minimum Errors

F. Total Threads

G. Maximum Errors

Correct Answer: BCG

QUESTION 5

Which three rules can be configured when you create a donation absence plan in accordance with leave policy of your enterprise? (Choose three.)

A. Disbursement

B. Vesting Period

C. Balance Updates

D. Unit of Measure

E. Balance Transfers

Correct Answer: ACD