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# 1Z0-1047-22<sup>Q&As</sup>

Oracle Absence Management Cloud 2022 Implementation Professional

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**QUESTION 1**

A customer requires that their employees enter their vacation/holiday with some period restrictions:

the absence record can be entered only 3 months before the system day and 2 months in advance based on system day. Administrators and managers entering the vacation on behalf of employees won\\\'t have this restriction.

Which configuration should you use to implement these requirements?

A. 1) Create an absence type using a generic pattern. 2) Enable administrative, manager, and employee updates. 3) Define Absence start date validation according to the requirements. 4) Enable Absence start date validation for employee self-service transaction.

B. 1) Create an absence type using a generic pattern. 2) Enable administrative, manager, and employee updates. 3) Define Absence start date validation according to the requirements. 4) Enable Absence start date validation for employees, managers, and administrators.

C. 1) Create an absence type using a generic pattern. 2) Enable administrative, manager, and employee updates. 3) Create an eligibility formula with the logic required and add it to the absence type.

D. 1) Create an absence type using a generic pattern. 2) Enable administrative and employee updates. 3) Create an eligibility formula with the logic required and add it to the absence type.

Correct Answer: A

**QUESTION 2**

Which two accrual plan adjustment reasons come seeded with the application?

A. Clerical Error

B. Compensatory

C. Deduction

D. Migrated

E. Accrued

F. Other

Correct Answer: AB

Reference: https://fusionhelp.oracle.com/fscmUI/topic/TopicId_P_E1E7735171D409E1E040D30A68815F6F

**QUESTION 3**

Which are the types of Derived Factors that can be set up?

A. Age, Length of Service, Service, Compensation, Hours, and Full-Time Equivalent

B. Age, Length of Service, Age and Service, Compensations, Hours Worked and Work Category

C. Age, Length of Service, Service, Salary, Hours Worked, and Work Category

D. Age, Length of Service, Age and Service, Salary, Hours Worked, and Work Category

E. Age, Length of Service, Age and Service, Compensation, Hours Worked, and Full-Time Equivalent

Correct Answer: E

QUESTION 4

The accrual balance of a worker at the end of an accrual term is 7 days. The carryover limit for the plan is 5 days. The carryover expiry is set to 3 months. The worker has taken 1.5 days of vacation in the first month of the new term. The repeating period of this incremental accrual plan has a Monthly frequency and the accrual granted during each period is 1.5 days. What is the accrual balance at the end of the 6th month in this new term?

A. 12.5

B. 11

C. 10.5

D. 7.5

E. 9

Correct Answer: E

QUESTION 5

Select two correct return variables for the Global Absence Plan Entitlement formula.

A. BAND1QUALIFICATION

B. BAND1ENTITLEMENT

C. BAND1PAYFACTOR

D. BAND1PAYPERCENTAGE

Correct Answer: BD

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