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Oracle Absence Management Cloud 2022 Implementation Professional

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QUESTION 1

Which statement is true regarding absence workflow?

- A. The same workflow configuration is applicable for an entire organization.
- B. Workflow configurations are associated with legal entities.
- C. Workflow configurations are associated with legislative data groups.
- D. Workflow configurations are associated with legislation.

Correct Answer: C

QUESTION 2

An absence type with UoM Days and a Conversion formula is linked to an accrual plan with UoM Days and a Conversion formula. An employee who has a work schedule attached at the Legal Employer level and at the Assignment level records an absence. How is absence entry duration calculated?

- A. based on the conversation formula assigned to the absence type
- B. based on the conversion formula assigned to the absence plan
- C. based on the work schedule assigned at the Assignment level
- D. based on the work schedule assigned at the Legal Employer level
- E. the difference in number of days between the absence start and end dates

Correct Answer: B

QUESTION 3

A customer has the following absence records: Absence Dates Absence Status 1) 01 April 2017 to 05 April 2017 Submitted 2) 06 May 2017 Submitted 3) 12 May 2017 Withdrawn 4) 19 July 2017 Awaiting approval 5) 20 August 2017 to 28 August 2017 Submitted 6) 30 August 2017 Save You run the "Evaluate Absence" process with an effective date of 02 April 2017. Which absences will be processed?

- A. 4, 5
- B. 1, 2, 4, 5
- C. 2, 4, 5
- D. 2, 4, 5, 6
- E. 1, 4, 5
- F. 2, 3, 4, 5, 6



Correct Answer: B

QUESTION 4

When setting the expiration details for a Compensatory Plan, which of the following is a valid option?

- A. Employee Termination
- B. Worked Period
- C. Ongoing
- D. End of Acquisition Week

Correct Answer: D

QUESTION 5

After running the calculate accrual process, you notice that 100 employees' balances have not been updated despite the process running to a successful status. Your customer has requested that the process should fail if any employees are

in error.

What absence batch parameter should you decrease to achieve this requirement? (Choose three.)

- A. Thread Count
- B. Errors
- C. Chunk Size
- D. Maximum Errors
- E. Minimum Errors
- F. Thread Size
- G. Total Threads

Correct Answer: ACF

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