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Oracle Time and Labor Cloud 2022 Implementation Professional

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QUESTION 1

The Generate time cards process is run for an HCM group called "group 1" with the "Available from date" = 1 Jan 2016 and the "Available to date" = 1 March 2016.

Which time cards will be generated?

- A. Time cards for the primary assignment of workers who are active members of "group 1" during the available date range. Only time cards starting on or after 1 Jan 2016 and ending on or before 1 March 2016 will be created. Any existing time cards and data will not be changed.
- B. Time cards for the primary assignment of workers who are active members of "group1" on 1 March 2016. Only time cards starting after 1 Jan 2016 and ending on or before 1 March 2016 will be created. Any existing time cards and data will not be changed.
- C. Time cards for the primary assignment of workers who are active members of "group 1" during the available date range. Only time cards starting on or after 1 Jan 2016 and ending on or before 1 March 2016 will be created. The existing time cards will be replaced.
- D. Time cards for all assignments of workers who are active members of "group 1" during the available date range. Time cards with any date within the range 1 Jan 2016 and 1 March 2016 will be created. Any existing time cards and data will not be changed.
- E. Time cards for all assignments of workers who are active members of "group 1" during the available date range. Only time cards starting on or after 1 Jan 2016 and ending on or before 1 March 2016 will be created. The existing time cards will be replaced.
- F. Time cards for the primary assignment of workers who are active members of "group 1" during the available date range. Time cards with any date within the range 1 Jan 2016 and 1 March 2016 will be created. Any existing time cards and data will not be changed.

Correct Answer: C

QUESTION 2

Workers need to record two mandatory and an additional four optional time card fields against each row of their start/stop time card. Which option will minimize the quantity of horizontal scrolling required when completing the weekly time card?

- A. Configure the layout with the optional fields as Row Level Details.
- B. Use Daily Details to record optional fields.
- C. Combine the optional fields together into one or two "multi attribute time card fields" and display these on the time card.
- D. Configure the layout to show all six time card fields and use personalization to adjust the column widths, including those for recording the start and stop time to the smallest appropriate for the data.
- E. Implement the same changes as in the first answer but also fix the two mandatory columns, so that only the optional and days of the week scroll.

Correct Answer: D



QUESTION 3

A worker is supposed to report for a morning shift with a scheduled start time of 08:00 AM. In the related shift limits, the grace period is set to 15 minutes and the Start Early period to 60 minutes. The worker punches in at 07:15 AM.

What exception is generated?

- A. Late in time entry
- B. Early in time entry
- C. Invalid in time entry
- D. No exception is generated.

Correct Answer: B

QUESTION 4

What When executing the Generate Time Card Fields process, that will be setting the parameter "Include Absence Types" to Yes accomplish?

- A. enables Absence entries on the time entry and calendar entry layouts
- B. none of the above
- C. creates a multiple-attribute time card field with Absence Management type and Payroll Time type time attributes
- D. enables entry of Absence Plans directly on the time entry and calendar entry layouts
- E. updates available absence values for selection within the existing time card fields
- F. creates a multiple-attribute time card field with only the Absence Management type time attribute

Correct Answer: A

QUESTION 5

Your customer wants to customize time card layouts for managers and workers, so that a manager's layout displays and allows the override of default pay rates, but worker's layout displays it as read-only. Which statement is correct about customizing the time card layout sets?

- A. Edit the manager layout first so that the worker layout inherits the edits, which you can then revise as required.
- B. Manager layout doesn't inherit any worker layout edits.
- C. Edit the worker layout first so that the manager layout inherits the edits, which you can then revise as required.
- D. The worker layout automatically inherits any manager layout edits.

Correct Answer: A



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