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Oracle Time and Labor Cloud 2022 Implementation Professional

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QUESTION 1

How should you disable the Delete button for an employee after their time card has been submitted?

- A. by specifying the Time Entry Actions Allowed on the Security Task Profile
- B. by specifying the Time Entry Actions Allowed on the Time Entry Processing Profile
- C. by specifying the Time Entry Actions Allowed on the Worker Time Entry Setup Profile
- D. by specifying the Time Entry Actions Allowed on the Time Card Layout

Correct Answer: B

QUESTION 2

How should you configure a Formula, Template, and Rule to display Time and Labor (TandL) validation rule messages when entering time using the calendar entry dialog box to enter and save entries?

- A. Define a TER formula using a delivered workforce management calendar validation subroutine formula that accesses the worker's schedule/calendar information to display a message when saving the calendar entry from the calendar entry dialog box. Assign the rule to the TER Rule Set and then to the worker via the appropriate profile.
- B. All of the above
- C. Define a TSR Rule Set that calls additional TER as part of the existing assigned TSR Rule Set to execute when the dialog box closes and display a TER message on the Save action. Add the TSR to an existing TSR Rule Set and assign it to the worker via the appropriate profile.
- D. Define a TER formula/template using a delivered workforce management calendar validation function to display either a delivered or customer-defined message when executing the TER. Assign the rule to the TER Rule Set and then to the worker via the appropriate profile.
- E. Define a TCR formula/template using a delivered workforce management calendar validation function to display either a delivered or customer-defined message when executing the TCR. Assign the rule to the TCR Rule Set and then to the worker via the appropriate profile.
- F. Define a Time Device formula using a delivered DBI that accesses the calendar entry dialog page's entries to validate the non time card and calendar entries to display the device message on the calendar entry page. Assign the rule to the TDR Rule Set and then to the worker via the appropriate profile.

Correct Answer: A

QUESTION 3

Your customer wants to define a new time card field. Which option includes the complete list of valid data sources?

- A. PVO, Independent value set, dependent value set, table defined value set, subset value set
- B. Independent value set



- C. PVO, independent value set, table defined value set
- D. PVO only

Correct Answer: C

QUESTION 4

Workers need to record two mandatory and an additional four optional time card fields against each row of their start/stop time card. Which option will minimize the quantity of horizontal scrolling required when completing the weekly time card?

- A. Configure the layout with the optional fields as Row Level Details.
- B. Use Daily Details to record optional fields.
- C. Combine the optional fields together into one or two "multi attribute time card fields" and display these on the time card.
- D. Configure the layout to show all six time card fields and use personalization to adjust the column widths, including those for recording the start and stop time to the smallest appropriate for the data.
- E. Implement the same changes as in the first answer but also fix the two mandatory columns, so that only the optional and days of the week scroll.

Correct Answer: D

QUESTION 5

Which process enables you to quickly identify large quantities of time cards to submit and mark as approved, at one time?

- A. Mass Approve Time Cards Process
- B. Mass Time Cards Status Update Process
- C. Mass Submit Time Cards Process
- D. Mass Submit and Approve Time cards Process

Correct Answer: D

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