



C_HRHPC_1911^{Q&As}

C_HRHPC_1911 : SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll

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QUESTION 1

What are the two types of ways to access the add new employee page?

- A. Using the public profile
- B. Using the upgrade center
- C. Using the admin center
- D. Using the org chart

Correct Answer: CD

QUESTION 2

Why do you manually populate the key mapping table (HRSFEC_D_EEKEYMP) in Employee Central Payroll?

- A. To avoid the creation of new employees in Employee Central Payroll, which contains employee data already
- B. To populate PERNRIDs from Employee Central to Employee Central Payroll
- C. To populate all employee's new Employee Central PERNR ID to Employee Central Payroll on employee rehire
- D. To create the mapping between employee and manager to support workflows

Correct Answer: A

QUESTION 3

Which portlet contains the annual salary of an employee?

- A. Employment Details
- B. Job Information
- C. Spot Bonus
- D. Compensation Information

Correct Answer: D

QUESTION 4

What does the RPDELPTINT utility report perform when you run it for a specified batch? There are 3 correct answers to this question.

- A. It deletes employee time data.



- B. It reprocesses the batch.
- C. It deletes employee payroll results.
- D. It deletes data from the staging area of PTEX2000, PTEX2010 and PTEXDIR.
- E. It restores deleted employee time data.

Correct Answer: ADE

QUESTION 5

Which business function do you need to enable point-to-point replication for employee time data?

- A. HCM_SBP_PYC_1
- B. HCM_LOC_CI_50
- C. HCM_SFEC_TDEC2HR
- D. HCM_PAO_CI_1

Correct Answer: C

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