



C_HRHPC_1911^{Q&As}

C_HRHPC_1911 : SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll

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QUESTION 1

What is the absolute retroactive accounting limit for an employee?

- A. Transfer Date
- B. Offer Date
- C. Hiring Date
- D. Termination Date

Correct Answer: C

QUESTION 2

The absence status for an employee is changed from Pending to Approved in Employee Central. What is created automatically?

- A. An employee data replication notification
- B. An employee data replication confirmation
- C. A change log for data replication
- D. A data replication proxy object

Correct Answer: D

QUESTION 3

Which tool would you use to create a group that can be used to identify all payroll managers in the system for the purposes of authorization

- A. Manage Permission Groups
- B. View User Permission
- C. Manage Permission Roles
- D. Manage Role-Based Permission Access

Correct Answer: CD

QUESTION 4

Which Payroll Control Center process must you assign to a new payroll team member to receive alerts?

- A. Four-click monitoring



- B. Three-click monitoring
- C. Two-click monitoring
- D. One-click monitoring

Correct Answer: D

QUESTION 5

What tool is used to see the status of an employee being replicated to Employee Central Payroll

- A. Data API Audit Log
- B. sfAPI audit log
- C. Data Replication Monitor
- D. API Center

Correct Answer: C

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