C_HRHPC_1911^{Q&As}

C_HRHPC_1911 : SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll

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QUESTION 1

Which of the following list of events can trigger retroactive accounting? There are 3 correct answers to this question.

A. Update to employee contact information

B. Time sheet data entered in the system

C. Past Salary Increase

D. Hiring

Correct Answer: BCD

QUESTION 2

Where is the absence replication status reported in Employee Central?

A. Replication target system

B. Data replication status

C. Data replication proxy

D. Data replication monitor

Correct Answer: A

QUESTION 3

What can be displayed in the new version of the Process History Action Log Viewer? There are 3 correct answers to this question.

A. Steps that were automatically started

B. Steps that were manually confirmed

C. Process time

D. Alerts

E. KPI results

Correct Answer: ABC

QUESTION 4

Which authorizations can you assign for the Payroll Control Center? There are 3 correct answers to this question.

A. Payroll Administrator

B. Payroll Team Manager

C. HR Manager

D. System Administrator

E. Simplified Configuration for Policies

Correct Answer: ADE

QUESTION 5

Time data approvals in Workforce software use the supervisor assigned to the employee in the job information. Your project requires that approvals be performed by someone else. How do you enable this requirement?

A. Configure a custom field for an alternative approver in the job information.

B. Configure a different approver from the job relationship information.

C. Maintain alternate approvers directly in Workforce software.

D. Configure a custom field for an alternative approver in the employment information.

Correct Answer: B

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