C_HRHPC_1911^{Q&As}

C_HRHPC_1911 : SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll

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QUESTION 1

Which action would be chosen from the \\'Take Action" button to transfer an employee to another place in the organization

A. Terminate/Retire

B. Employment Details

C. Spot Bonus

D. Change Job and Compensation Information

Correct Answer: D

QUESTION 2

In Provisioning, where do you configure the mapping key for single sign-on to Workforce software?

A. Authorized SP Assertion Consumer Service Settings

B. Application Security

C. Secure Token Service

D. Single Sign-On

Correct Answer: A

QUESTION 3

What is the maximum number of line items in a payroll posting document transferred from Employee CentralPayroll to SAP S/4HANA Cloud?

A. 8,000

B. 4,000

C. 6,000

D. 2,000

Correct Answer: D

QUESTION 4

Which activities can you perform with the P_ PYO_ INST authorization object?

A. Control access to different data source instances

B. Provide access to decluster tables.

C. Provide macro-level control of data source instances

D. Configure fine-granular authorizations based on the exact user role.

Correct Answer: AD

QUESTION 5

Which of the following fields must you configure for the country-specific succession data model when you implement Employee Central Payroll?

A. Personnel Area Personnel Subarea

B. Payscale Type Payscale Area

C. Work Schedule Time Management Status

D. Employee Group Employee Subgroup

Correct Answer: B

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