C_HRHPC_1911^{Q&As}

C_HRHPC_1911 : SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll

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QUESTION 1

You are setting up the SAP S/4HANA Cloud business integration. How do customer roles support you?

A. The cost accountant creates cost centers.

B. The accounting expert applies configuration settings in the Configuration Your Solution app.

C. The financial accountant determines the logic app.

D. The key users create custom fields.

Correct Answer: AB

QUESTION 2

Which pay scale objects are included in Employee Central during configuration?

A. Area

B. Sub Area

C. Sub Group

D. Group

Correct Answer: AD

QUESTION 3

Which authorization object do you assign to payroll administrators to use the Payroll Control Center?

A. Payroll Data Source Instance (P_PYD_AUTH)

B. PCTR Authorization Concept (P_P_CTR_AUT)

C. Source Instance (P_PYD_INST)

D. Payroll Data Source Class (P_PYD_CLS)

Correct Answer: C

QUESTION 4

You set up the permission for the payroll UI mashup to appear on the payroll page in Employee Central Payroll. Which permission do your assign to the user role?

A. Payroll self-service

B. Payroll administration

C. Payroll information

D. Personal information

Correct Answer: B

QUESTION 5

To which accounting components can the payroll document be posted? There are 3 correct answers to this question.

A. Bank Accounting (FI-BL)

B. General Ledger Accounting (FI-GL)

C. Controlling (CO)

D. Travel Management (FI-TV) E. Accounts Payable (FI-AP)

Correct Answer: BCE

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