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QUESTION 1

When would you run the Update All Worksheets function? There are 3 correct answers.

A. When an administration change the layout of the compensation plan template.

B. When an administration manually moves an employee to a new worksheet.

C. When a new hire or termination occurs.

D. When an administration changes the data in a look-up table.

E. When a manager makes a change to a performance rating on a performance form.

Correct Answer: CDE

QUESTION 2

You want an administrator that is excluded from the route map to make compensation recommendations.

What feature allows this?

Please choose the correct answer.

A. Compensation profile

B. Executive review

C. New compensation worksheet

D. Ad hoc reporting

Correct Answer: B

QUESTION 3

You set up a merit guideline rule based on the performance rating. You import guideline formulas as shown in the attached screenshot. According to the imported formulas, what is the minimum merit guideline if an employee\'s performance rating is 4? Please choose the correct answer.

A. 1%

B. 0%

C. 2%

D. 4%

Correct Answer: C

QUESTION 4

You set the Reportable option of a custom field to true in the Column Designer. In which reports does this

field appear?

There are 3 correct answers.

A. Standard YouCalc widget

B. Executive review

C. Ad hoc

D. Aggregate export

E. Rollup

Correct Answer: ACD

QUESTION 5

What is the definition of a role in role-based permissions? Please choose the correct answer.

A. A group of users who share specific attributes.

B. A set of privileges that controls user access rights.

C. A group of users who can be granted access to a target population.

D. A target population that a user can be granted access to.

Correct Answer: B

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