

C_THR86_2005^{Q&As}

C_THR86_2005 : SAP Certified Application Associate - SAP SuccessFactors Compensation H1/2020

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QUESTION 1

Where can you assign route maps to compensation plan templates? Please choose the correct answer.

- A. Under Admin Tool -> Manage Route maps
- B. Under Provisioning -> Form Template Administration
- C. Under Admin Tool -> Plan Setup -> Settings
- D. Under Provisioning -> Company Setting

Correct Answer: C

QUESTION 2

You test and troubleshoot compensation statements for your customer. Where can you download all statements generated for the compensation template in a single PDF file? Please choose the correct answer.

- A. From the Export option in the executive review.
- B. From the Select Statement Templates utility under Complete Compensation Cycle
- C. From the Bulk Print option in the compensation worksheet
- D. From the Manage Statement Templates utility under Action for All Plans

Correct Answer: C

QUESTION 3

You want to configure a compensation plan template for your customer. Where can you find the initial compensation plan template? There are 2 correct answers.

- A. In the SAP Help Portal
- B. In the SuccessStore
- C. In your sales demo instance
- D. In the customer\\'s auto-provisioned instance

Correct Answer: CD

QUESTION 4

Each employee has a custom number code assigned to them, However, your customer wants to display the name instead of the code on the worksheet. If the code is NOT in the table, the customer wants blanks

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to be displayed.

What would you define as the last row in your lookup table? Please choose the correct answer.

- A. A blank in the input agreement with blanks as the output.
- B. N/A as the input agreement with blanks as the output.
- C. FALSE as the input agreement with blanks as the output.
- D. An asterisk (*) in the input agreement with blanks as the output.

Correct Answer: D

QUESTION 5

When would you create budget groups? There are 2 correct answers.

- A. When a customer requires a cascading budget
- B. When a customer requires different budget strategies for each location
- C. When a customer wants group assignments to change dynamically
- D. When a customer requires different guidelines ranges for each department.

Correct Answer: BD

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