

# FPC-REMOTE<sup>Q&As</sup>

**Fundamental Payroll Certification** 

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#### **QUESTION 1**

An employee claims exempt from withholding on his form W4. to continue the exempt status for the next year, a new form W4:

- A. must be filed by dec 31
- B. must be filed by feb 15 of the following year
- C. is not necessary
- D. is invalid if the employee claims more than 10 dependents

Correct Answer: B

#### **QUESTION 2**

When paying supplemental wages, when must the aggregate withholding method be used?

- A. when no income tax is withheld from regular wages for the current or preceding year
- B. when the employee claims more than 10 dependents
- C. when the employee doesnt complete a form W4
- D. when the employee claims heads of household

Correct Answer: A

#### **QUESTION 3**

Under the FLSA, what type of pay is included in a nonexempt employee\\'s regular rate of pay calculation?

- A. paid vacation leave
- B. paid sick leave
- C. discretionary bonuses
- D. production bonuses

Correct Answer: D

## **QUESTION 4**

What form must a penisioner file to have input into the amount of federal income tax withheld?

A. w4



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B. w4P

C. w4s

D. w9

Correct Answer: B

#### **QUESTION 5**

The federal minimum wage is used when figuring the amount to withhold for a creditor garnishment

A. TRUE

B. False

Correct Answer: A

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Questions