



# FPC-REMOTE<sup>Q&As</sup>

Fundamental Payroll Certification

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### QUESTION 1

Would each of the following entries be posted in the account as a debit (DR) or credit (CR)?

- A. purchase of a desk in an asset account
- B. purchase of stationary in an expense account
- C. withdrawal from a payroll checking account
- D. employer contributions to a 401k plan in an expense account
- E. state income tax withheld but not deposited in a liability account
- F. federal income tax withheld but not paid in a liability account
- G. mortgage payment in a liability account

Correct Answer: ABCDEFG

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### QUESTION 2

Which of the following types of accumulators, which one accumulates values over a period of time?

- A. segment accumulator
- B. balance accumulator
- C. compounding accumulator
- D. composite accumulator

Correct Answer: B

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### QUESTION 3

When should an employer remind employees to complete an amended Form W4 if their filing status or filing circumstances have changed?

- A. it is not the employers responsibility
- B. by december 31 of each year
- C. on an employees anniversary date with the employer
- D. by dec 1 of each year

Correct Answer: D

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#### QUESTION 4

One of the options in an employee's cafeteria benefit plan is a dependent care flexible spending account. He earmarked \$100 per month to the account to pay for child care but spent only \$1000 by the end of the plans grace period. At the end of the grace period, what happens to the \$200 left in the account?

- A. the amount is forfeited
- B. it will be added to his taxable income
- C. he can use it to buy an additional benefits
- D. it will carry over to the next year

Correct Answer: A

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#### QUESTION 5

Which of the following plans can discriminate in favor of highly compensation employees?

- A. section 125 plans
- B. defined contribution plans
- C. 401k plans
- D. nonqualified deferred compensation plans

Correct Answer: D

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